

Arizona Department of Emergency and Military Affairs Annual Report 2006-07



Governor Janet Napolitano



*M.G. David P. Rataczak
The Adjutant General of Arizona*

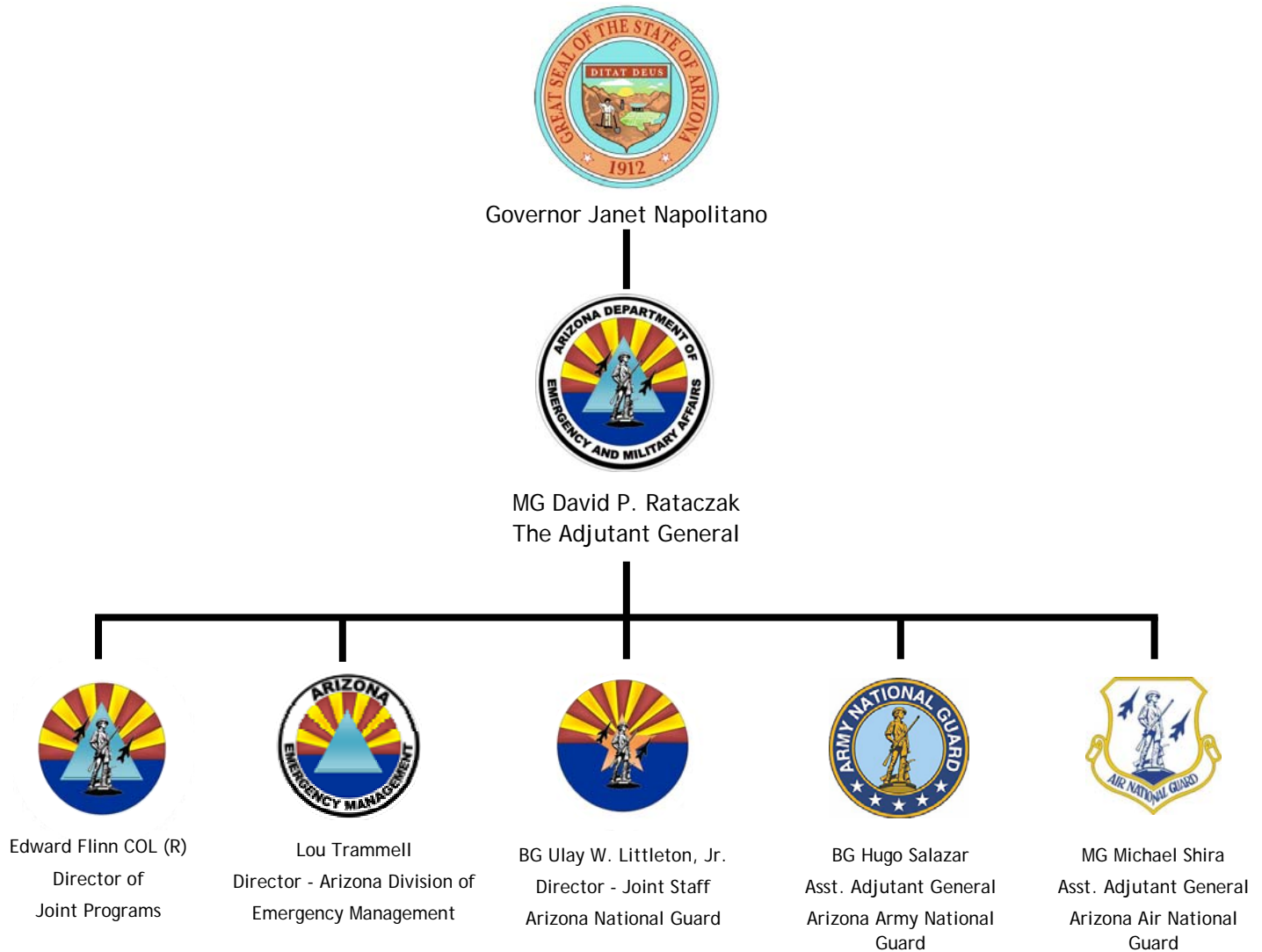
Our Vision

A Department that will consist of trained and educated members, who will provide for the safety and well-being of the state and nation throughout the 21st Century. We will encourage people to excel and to actively participate in shaping our destiny.

Table of Contents

DEMA Organizational Chart	3
DEMA - Joint Programs - Purchasing/Contracting	4
DEMA - Joint Programs - Administrative Services Office	5
DEMA - Joint Programs - Family Assistance Fund	6
DEMA - Joint Programs - Morale, Welfare and Recreation (MWR)	6
DEMA - Joint Programs - Project Challenge	7
Arizona Division of Emergency Management (ADEM).....	9
ADEM - Director's Comment's (Division Overview)	9
ADEM - Activities - Federal Missions	10
ADEM - Activities - State Missions	10
ADEM - Service to the Community	12
ADEM - Major Accomplishments	12
ADEM - Challenges/Critical Issues	18
Arizona Army National Guard	19
Arizona Army National Guard - Personnel Management/Human Resources	19
Arizona Army National Guard - Deputy Chief of Staff for Operations (DCSOPS)	22
Arizona Army National Guard - Operation Jump Start (OJS)	22
Arizona Army National Guard - Deputy Chief of Staff for Logistics (DCSLOG).....	25
Arizona Army National Guard - Construction and Facility Management Office (CFMO)	26
Arizona Army National Guard - Camp Navajo	27
Arizona Army National Guard - Western Army Aviation Training Site (WAATS)	28
Arizona Air National Guard	30
Arizona Air National Guard - 161st Air Refueling Wing	30
Arizona Air National Guard - 162nd Fighter Wing	30
Arizona Air National Guard - 214th Reconnaissance Group	31
Arizona Air National Guard - 107th Air Control Squadron	31
Arizona Air National Guard - 111th Space Operations Squadron	31
Arizona Air National Guard - Community Service.....	32

Arizona Department of Emergency and Military Affairs Organizational Chart



The Department of Emergency and Military Affairs' mission is *"To promote, protect and defend the health, safety, peace and quality of life of the citizens of our communities, state and nation."*

DEMA is divided into three programs: Administration, Emergency Management, and Military Affairs. The Administration program coordinates the activities of the other programs. It provides overall financial, contracting, personnel and property management actions. The Emergency Management program prepares and coordinates emergency response plans for the state. The Military Affairs program contains the Army National Guard and the Air National Guard programs each of which develop, train, and sustain a military force for the protection of life and property, preservation of peace, maintenance of order, and public safety. Military Affairs also administers Project Challenge for training at-risk youth and the Joint Counter Narco-terrorism Task Force.



Joint Programs

Annual Report FY 2006 - 2007

PURCHASING/CONTRACTING

MAJOR ACCOMPLISHMENTS

- For the 2nd consecutive year, awarded the Achievement of Excellence in Procurement award sponsored by the National Purchasing Institute. This prestigious award is earned by governmental purchasing offices that are able to demonstrate excellence, innovation, professionalism, productivity, e-procurement, and leadership attributes in their respective organizations.
- Purchasing and Contracting will shortly receive the Outstanding Agency Accreditation Achievement Award from the National Institute of Governmental Purchasing. This award recognizes public procurement agencies that lead the procurement profession.
- Released and successfully awarded Design Bid Build type solicitation that was recently authorized by the Arizona Procurement Code.
- Continued refinement and revisions to DEMA Directive/Purchasing Procedures, forms and processes as a result of newly revised Arizona Procurement Code.
- From July 1, 2006 - June 30, 2007, issued 61 major solicitations (\$50,000 or more), 23 written quotations (\$5,000-49,999) and approximately 1,800 purchase orders.
- In order to become a fully certified purchasing office, various staff members attended professional development seminars (five seminars) offered through the National Institute of Governmental Purchasing or Institute for Supply Management.
- Purchasing Manager attended two conferences offered by National Guard Bureau: Fiscal Law for CFMO's and Master Cooperative Agreements Training. An additional NGB seminar (Federal Fiscal Law) will be taken in late August '08.
- Re-certification of two staff members and certification of a third staff member as either Certified Professional Public Buyers (CPPB) and/or Certified Purchasing Manager (C.P.M.) through the National Institute of Governmental Purchasing or Institute for Supply Management. All professional purchasing staff will be 100% certified by early calendar year 2008.
- Hired new certified staff member to replace retiring state employee.
- Developed and implemented Strategic Purchasing Plan and wrote training plan.
- Rewrote, revised and/or improved request for proposal, request for quotation and invitation for bid templates, contract terms/conditions, etc., in order to eliminate unnecessary/duplicate work, make the terms consistent with the latest State of Arizona Procurement Code (April '05), standard contracting terms, rules, laws, regulations, SPIRIT requirements, and policies of the Enterprise Procurement Services Office.
- Successful processing and close out of Purchase Orders and contracts for end of '07 state fiscal year.
- Continued expansion of the American Express purchasing card program to include this office holding supplemental training seminars in order to clarify new General Accounting Office P-Card procedures.
- Further standardization of processes and development of office manual/desk procedures for each staff position in de-



partment.

- Zero formal protests received.

CHALLENGES/CRITICAL ISSUES (BOTH PAST AND PRESENT)

- Introducing and strategically using alternative methods of contracting for construction (Job Order Contracting, Design/Build, and/or Construction Manager @ Risk) to help streamline procurement process and therefore drive costs down. (Job Order Contracting has now been made available through the latest revision of the Arizona Procurement Code).
- Improving customer service and gaining trust of internal clients/senior management.
- Providing additional education and training opportunities to allow procurement staff the opportunity to become certified as either: Certified Professional Public Buyers, Certified Professional Procurement Officers or Certified Purchasing Managers.
- Design of web page and training staff to post bid solicitations on web page to allow for wider advertisement of solicitations.
- Introduction of electronic bid packages (vs. paper) from vendors.
- Implementation of bid/quote record database to eliminate manual processes of assigning bid numbers and improved tracking of continuing projects.
- Continued emphasis on strategic purchasing practices instead of reactive tactics previously used.
- Improving pay scale for line and staff positions.

ADMINISTRATIVE SERVICES OFFICE

The Administrative Services Office consolidated its offices for greater efficiency. Administrative Services took on the responsibility of badging State employees of the Agency, and is working in coordination with the Arizona National Guard electronic security office regarding State employee access to Arizona National Guard facilities. The following projects were initiated and/or implemented by the key areas of Administrative Services:

HUMAN RESOURCES

- A review of the Agency's policies and directives was continued in order to ensure they are up to date and accurate.
- Audit of the agency's 500+ position descriptions was continued to ensure accuracy and compliance with ADOA's current requirements for position descriptions.
- In response to House Bill 2661, the agency's Performance Pay Plan was developed and measurement began in May 2007.
- On average, more than 7% of the Agency's employees were on military leave of absence during the year, mostly in support of Operation Jump Start, Operation Iraqi Freedom, and Operation Enduring Freedom. This created the need for additional recruiting and hiring to backfill those employees on military leave.
- The policy review, position description audit, and administration of the Performance Pay Plan are projects that will carry over into Fiscal Year 2007/2008.



RISK MANAGEMENT

- The Agency's Emergency Procedures document was updated and distributed.
- An exercise was conducted involving evacuation of the Agency's headquarters building. The Agency completed its bi - annual Risk Management Survey for ADOA.
- All areas of the Agency were checked for compliance with the new Smoke Free Arizona Act.
- The Agency's Business Continuity Plan was reviewed; improvements and updates to the plan were initiated.

PUBLIC SAFETY PERSONNEL

- New positions were established for a State staffed fire department at the Western Army National Guard Aviation Training Site, and recruiting and hiring efforts were initiated for qualified fire personnel.
- A new Chairman of the Board was appointed to the DEMA Public Safety Personnel Retirement System Local Board.

ARIZONA NATIONAL GUARD EMERGENCY RELIEF FUND

MAJOR ACCOMPLISHMENTS

The Arizona National Guard Emergency Relief Fund is dedicated to the general welfare of Arizona Reserve Component military families. The fund helps in emergencies with food, utilities, rent/mortgage, essential transportation and vehicle repair, emergency travel, funeral expenses, medical expenses, and other emergency needs. The fund has helped a total of 1,382 families and guard members since the fund was established. To date, the fund has risen to a total of \$1,671,449.

MORALE, WELFARE, AND RECREATION

FY 2006-2007 was a record year for Morale, Welfare, and Recreation (MWR). MWR's revenue increased 20% over the previous fiscal year. This increase can be attributed to several factors, including:

- July 2006 move to the more advantageous location in the Personnel Readiness Center. This allows us to more conveniently service all of our customers but especially retirees.
- Addition of Leisure Travel Services. MWR has provided discounted travel services to over 100 service members thus far this year. This results in not only expert travel advice to our military members but a cost-free revenue stream through travel commissions.
- Participation in briefings for both Army and Navy Reserve components, Family Readiness Groups and Veteran's services thus increasing our customer base.
- Increase in discounted and free local ticket offerings. MWR continues to increase office traffic by growing our selection of discounted and free tickets. Through alliances with local event producers we have been able to offer free tickets to the Home and Garden Shows, Big Boys Toys Shows, Rage in the Cage events, Lacrosse games, Bowl Games, Coyotes games and more. Water park tickets sales have increased over 25% from 2006 and we have sold nearly 2000 Harkins movie tickets thus far this year. That is a savings to our soldiers of at least \$4500.00!
- RV Storage continues to be a popular service. The 70 space lot remains completely full with a waiting list of over 50 spaces.
- Continuing to offer the lowest cost products with the best possible service to our customers. MWR prides itself on giving



each of our customers the courtesy they deserve along with letting each person know how grateful we are for their service to our country whether they currently serve or served 50 years ago. MWR has been told by Family Readiness, Chaplain Services and Recruiting, in addition to countless military members and their families, that the products and services MWR provides increases their satisfaction in the Guard and reminds them that our Leadership is looking out for them.



PROJECT CHALLENGE

ACCOMPLISHMENTS

During FY 2006-07, the Project Challenge Program reached several achievements, including:

- The cadets of Arizona Project Challenge completed 7250 hours of Service to the Community, which resulted in a savings of \$40,000.00 to various communities and organizations.
- Classes 27 and 28 received 75 Presidential or Equivalent Physical Fitness Awards.
- Class 28 made and distributed over 350 Compassion Cards to the Phoenix Veterans Hospital to pay homage to some of Arizona and Americas finest.
- Class 28 participated in a Campus beautification program which enhanced the physical appearance of the campus and provided vocational training for the cadets.
- Graduated one hundred and twenty cadets, with eleven entering military service.
- The cadets presented the colors twice on National TV at Arizona Diamondbacks games.
- The program was showcased twice on local TV programs, once on Phoenix Street Beat and once on NO 99.
- The capstone accomplishment was the program was receiving the HUD Life Time Achievement Award for over 45,000 hours of Service to the Community over a 10 year period.

CHALLENGES

The safety and security of staff, student, and physical resources is an issue, at this point. Major construction projects are taking place all around the Challenge campus. This includes a one million square foot fast food and shopping mall to the east of the property, a new 5-lane highway direct in front of the campus, and major construction projects on the property to the west. In addition, the program will be doing its own major construction project with a new multi-purpose facility. Everyone is being tasked to become security and safety conscious.



Landscape beautification project- A multi-faceted mural depicting the American flag, the Arizona flag and a desert scene to capitalize on the artistic and creative abilities of cadets in the program.



Landscape beautification project- Landscaping project designed, developed and installed by cadets as part of the campus beautification program.



Arizona Division of Emergency Management

Annual Report - FY 2006 - 2007

DIRECTOR'S COMMENTS (DIVISION OVERVIEW)

The Division of Emergency Management serves to develop and strengthen partnerships within the State to protect the health and safety of people and property. Arizona's emergency management community consists of thousands of dedicated personnel working together in a shared partnership between the public and private sectors.

Mission

The Division coordinates emergency services and the efforts of governmental agencies to reduce the impact of disasters on persons and property in Arizona.

Division's Goals:

1. Reduce or eliminate the effects of disasters through mitigative activities.
2. Increase preparedness to reduce the impact of emergencies and disasters through comprehensive planning, training and exercise programs.
3. Increase state, local and private capabilities to respond to and recover from emergencies and disasters.
4. To implement the Emergency Planning and Community Right-to-Know Act.

In 2007, the Division continued to implement many state and federal initiatives relating to the National Incident Management System and strategic objectives encompassing response planning, catastrophic planning, state-wide interoperability communications and establishing "AZ211". Significant progress was made towards implementing state-wide disaster mitigation planning, interoperable communications initiatives.

The primary emergency management activities during FY2007 were:

1. Managing the response, recovery, and mitigation of seven active Presidential Major Disaster Declarations for the US Department of Homeland Security, Federal Emergency Management Agency;
2. Establishing a State Individual Assistance Program within the Operations Section, Recovery Unit to coordinate assistance for individuals, families and businesses recovering from disasters and emergencies;
3. Continued development and implementation of Arizona 2-1-1, an internet resource for the dissemination of statewide emergency information and preparedness campaigns and emergency call center during state declared disasters.
4. Assessing and enhancing a statewide WMD response capability;
5. Establishing a State Citizen Corps Council and increasing the number of local Citizen Corps Councils and Community Emergency Response Teams;
6. Developing of a State All-Hazard Enhanced Mitigation Plan, developing a comprehensive Local All-Hazard Mitigation Model Plan, an implementing a strategy for local mitigation plans for all jurisdictions within the State;
7. Enhancing the communications capability for the state-wide emergency management community and interoperability between 1st responders; and,
8. Planning for the continuity of essential agency functions and the continuity of State government.



Emergency Response Protocol:

The Division is capable of activating the State Emergency Operations Center within 45 minutes. It maintains a Certified Response Team consisting of a Duty Officer and a five person Support Team available 24 hour-a-day to receive emergency alerts, issue warnings and instructions to the public, and to coordinate initial state response with local emergency officials. The duty officer serves as the division's point of contact for the State Warning Point, managed by the Department of Public Safety.

Organization:

The division consists of the director's office and is organized along functional lines with four sections: Operations Section; Preparedness Section; Logistics Section; and the Arizona Emergency Response Commission.

- **Office of the Director:** The director formulates policy and provides guidance affecting all aspects of division activities. In times of emergency, the director serves as the Governor's Authorized Representative and administers emergency funds allocated by the declaration. The director also serves as chair of the Arizona Emergency Response Commission.
- **Operations Section (Response, Disaster Recovery, Hazard Mitigation, and Homeland Security Planning):** Emergency Response includes ongoing hazard assessment and the mobilization of state and federal assets in support of Arizona counties and local jurisdictions. Disaster Recovery includes the administration of programs to assist state, county, and local jurisdictions recover from the cost of emergency response and damaged public infrastructure. Recovery also assists disaster affected individuals and households. Hazard mitigation programs minimize the impacts of future disasters through state and local mitigation planning and projects that protect public and private infrastructure and households. Homeland Security Planning includes the coordination of state agency business continuity planning and private sector emergency response planning.
- **Preparedness Section (Planning, Training and Exercise):** Preparedness strengthens emergency management through the planning, training and exercising of our emergency management community: (local, state, and federal governments, voluntary agencies, business and industry, and individual citizens) to respond to, recover from, and mitigate against disasters through planning, training and exercise activities.
- **Logistics Section:** Logistics consolidates logistics, facilities, telecommunications and information management functions for the division. During emergencies, the section coordinates emergency procurement, availability of state and federal resources and support for the State Emergency Operations Center. During routine periods, the section coordinates procurement activities, manages facilities and asset inventories; and, manages communications resources to support communications during emergencies and disasters.
- **Arizona State Emergency Response Commission (AZSERC):** The AZSERC implements the federal Emergency Planning and Community Right-to-Know Act (EPCRA) program in Arizona; supervises of Local Emergency Planning Committees, administers state and federal grants, coordinates emergency notification of chemical releases, public disclosure of business and industry, chemical inventories and emergency plans, risk communication, and EPCRA outreach activities to support emergency responders, industry, community and academia.

ACTIVITIES

- Federal Missions:
 - Not applicable
- State Missions:
 - Presidential Declarations of FY 2007:
 1. **Summer 2006 Monsoons & Flooding Emergency (27001/FEMA-DR-1660):** On August 8, 2006 the Governor declared a state of emergency for a series of monsoon thunderstorms, spawning hail, damaging winds and flash floods throughout southeastern Arizona for Pinal and Pima Counties. On September 13, 2006, the Governor amended the declaration to include Gila, Graham, Greenlee and Navajo Counties. On September 7, 2006, the President declared a Major Disaster Declaration for Pima



and Pinal Counties, the Gila River Indian Community within Pinal County, and the Tohono O'Odham Nation within Pima and Pinal Counties. On September 29, 2006, he amended it to include Gila, Graham, Greenlee and Navajo Counties, the tribal areas of the Hopi Tribe within Navajo County, the Navajo Nation within Navajo County and the San Carlos Apache Tribe within Gila, Graham and Pinal Counties. A second amendment was made by the President to include the Navajo Nation within Apache and Coconino Counties. Estimates for the government infrastructure is \$16,500,000 excluding the Tribal governments. (SEOC activated)

- **Presidential Declarations Remaining Open:**

- Disaster recovery operations continue on six previous year Presidential declarations. These are:
 1. Arizona 2000 Flood Emergency, October 2000 Flooding.
 2. Rodeo-Chediski Fire Emergency, June 2000 Wildland Fire.
 3. Aspen Fire Emergency, June 2003 Wildland Fire.
 4. Northern Arizona Winter Storm Emergency, January 2005 Flooding.
 5. February 2005 Winter Storms and Flooding Emergency, February 2005 Flooding.
 6. Operation Good Neighbor, September 2005 Hurricane Katrina Evacuees.

- **Governor's Proclamations of FY 2007:**

- **Summer 2006 Monsoons & Flooding Emergency (27001/FEMA-DR-1660):** On August 8, 2006 the Governor declared a state of emergency for a series of monsoon thunderstorms, spawning hail, damaging winds and flash floods throughout southeastern Arizona for Pinal and Pima Counties. On September 13, 2006, the Governor amended the declaration to include Gila, Graham, Greenlee and Navajo Counties. On September 7, 2006, the President declared a Major Disaster Declaration for Pima and Pinal Counties, the Gila River Indian Community within Pinal County, and the Tohono O'Odham Nation within Pima and Pinal Counties. On September 29, 2006, he amended it to include Gila, Graham, Greenlee and Navajo Counties, the tribal areas of the Hopi Tribe within Navajo County, the Navajo Nation within Navajo County and the San Carlos Apache Tribe within Gila, Graham and Pinal Counties. A second amendment was made by the President to include the Navajo Nation within Apache and Coconino Counties. Estimates for the government infrastructure is \$16,500,000 excluding the Tribal governments. (SEOC activated)

- **Governor's Proclamations Remaining Open FY1999-2007:**

- The following prior year State emergency declarations remain open:
 1. Statewide Drought, June 1999, This proclamation is extended indefinitely.
 2. Arizona 2000 Flood Emergency, October 2000 Flooding.
 3. September Terrorism Incident, September 2001 Terrorism.
 4. Rodeo-Chediski Fire Emergency, June 2002 Wildland Fire.
 5. Forest Health Emergency, May 2003 Wildland Fire Emergency Protective Measures.
 6. Aspen Fire Emergency, June 2003 Wildland Fire.
 7. Northern Arizona Winter Storm Emergency, January 2005 Flooding.



8. February 2005 Winter Storms and Flooding Emergency, February 2005 Flooding.
9. AZ-Mexico International Border Security Emergency, August 2005 Public Health & Safety.
10. Operation Good Neighbor, September 2005 Host State for Evacuees.
11. La Paz County Summer Monsoon Emergency, August 2005 Flooding.
12. Pima County Flash Flood Emergency, September 2005 Flooding.
13. AZ Pre-Suppression Wildfire Resources Emergency, February 2006 Protective Measures.
14. Brins Wildland Fire Emergency, June 2006 Wildland Fire.
15. Glassy-Winged Sharpshooter Emergency, June 2006 Infestation.
16. Search and Rescue (SAR) Emergency Contingency (70100): Arizona's SAR community conducted 658 missions statewide. The State SAR Coordinator manages reimbursements to the county governments and state agencies and expeditiously supports multi-agency response to include resource acquisition and mission coordination.
17. Hazardous Materials Contingency (80100): The Hazardous Materials Contingency provides reimbursement for hazardous material response activities to local and state jurisdictions when there is no responsible party. There were eight hazardous materials incident responses supported by the Governor's HAZMAT Contingency Fund in FY2007.

- Governor's Proclamations Terminated During FY 2006-2007:
 - No Emergencies were terminated in FY 2006-2007

SERVICE TO THE COMMUNITY

- No comments.

MAJOR ACCOMPLISHMENTS

The Division's accomplishments are grouped into the following categories: Policy, Operations, Preparedness, Logistics, and the Arizona Emergency Response Commission:

A. Policy:

Emergency Management Accreditation:

The State of Arizona's Emergency Management Program received full accreditation by the Emergency Management Accreditation Program (EMAP) on June 25, 2004, the third in the Nation. EMAP is a voluntary accreditation process for state, territorial and local government programs that coordinate preparedness, response and recovery activities for emergencies and disasters. It recognizes the ability of a state or local government to bring together personnel, resources, and communications from a variety of agencies and organizations in preparation for, in response to, and recovery from an emergency forming the foundation of the nation's emergency response system. The Accreditation is valid for five years with annual reports required to remain compliant.

B. Operations (Response, Recovery, Mitigation):

Emergency Response:

The Emergency Response Unit supports Arizona counties in the coordination of federal, state, and local emergency response assets. Further support is provided in the statewide monitoring and assessment of



natural, technological, and civil hazards. In FY '07, ADEM's Search and Rescue (SAR) Coordinator provided mission coordination and financial reimbursement support to Arizona's 15 county sheriffs in 658 SAR missions. Search and Rescue missions involve emergency response to aid persons lost, injured, stranded, or deceased in the state's remote, inaccessible terrain. The 658 missions included 349 searches for lost persons, 117 rescues of injured or stranded persons, 6 body recovery missions, 11 aircraft crashes, and 175 training missions. Post-mission evaluations determined that 467 lives were saved and 33 others lost their lives as the result of injury or exposure to the elements.

Recovery:

The Recovery Office is currently administering the Governor's Emergency Fund for sixteen open state disasters. Seven of these emergencies were beyond the capability of the state and received federal disaster declarations. These are all detailed in Section 3 of this report. This represents in excess of \$76 million dollars of Public Assistance disaster recovery work.

The Recovery Office, Individual Assistance Program expanded its role to work with survivors of the emergencies. ADEM was instrumental to coordinate the human service needs of the survivors from other state agencies, federal government and volunteer organizations during the Summer 2006 Monsoons & Flooding Emergency.

Hazard Mitigation:

ADEM was awarded \$1,077,521 for the Hazard Mitigation Grant Program (HMGP). State agencies and local jurisdictions have submitted a total of eight applications requesting HMGP funds for various mitigation projects. Four projects have been submitted to FEMA for consideration and if approved will expend all of these HMGP grant funds.

Previous year HMGP funds will support projects in the cities of Sedona and Phoenix. Both received approval of their projects and work is in progress. Sedona was approved to install Gabions and improve the low water crossing on Doodlebug Road that crosses Oak Creek. Phoenix was approved to build berms and other flood control measures to protect the Mesquite Library from further flood damage. A new Severe Repetitive Loss program within the Flood Mitigation Assistance grant program is currently under development and will make \$80 million available nationwide for those properties that meet the criteria in FY 2007.

ADEM has been awarded two FEMA Pre-Disaster Mitigation Competitive grants. The first grant is in the amount of \$137,250 (federal share) and will be used to complete a major update of the State's Multi-Hazard Mitigation Plan. This plan will be submitted to FEMA by the year 2010.

The second grant is \$419,700 (federal share) to assist the remaining incorporated communities and one tribal government in developing a multi-hazard mitigation plan. Disaster Mitigation Act 2000 (DMA 2K) requires States, local jurisdictions and tribal governments to develop multi-hazard mitigation plans in order to receive Federal disaster assistance. To ensure Arizona does not experience further economic hardship, ADEM must ensure that State, local and tribal governments are compliant with the DMA 2K requirements.

ADEM has been proactive in applying for grants and meeting the match requirements on behalf of communities. Currently, the State of Arizona has a Multi-Hazard Mitigation Plan along with 83 communities, 15 counties, and 18 tribal governments which have either a FEMA approved multi-hazard mitigation plan, have submitted a plan to FEMA and are awaiting approval, or are currently in the planning process.

Business Continuity Planning:

Through FY 2007, the Business Continuity Task Force consisting of representatives from Arizona Department of Administration (ADOA), Government Information Technology Agency (GITA) and two representatives from the Division of Emergency (ADEM) coordinated the on-going development of the Business Continuity Planning Program (BCPP) for state agencies, boards and commissions. The Task Force completed the review of Phase II plans identifying agency self-reported critical business functions and the number of full time equivalents (FTE's) need to maintain agency critical functions with the intent to determine the smallest footprint of government necessary to maintain critical services. The Task Force also recommended reducing the number of critical function to a more sustainable number (from over 80) and prioritization of the remaining functions. This recommendation was presented to the Governor's Emergency Preparedness Oversight Council (EPOC) and ultimately 42 critical functions from 18 agencies were identified and approved as State Critical Business Functions (SCBF's).



Phase III priority consists of two elements; first, validating Phase II plan critical business functions to identify gap closure needs. Focusing on the 18 agencies with SCBF's, this was accomplished by meetings between the agency director, a director from the BCP Leadership Team and Task Force representatives. The purpose of the meetings was to discuss the agency plan and areas needing improvement as identified in the Phase II scorecard, discussion of agency State Emergency Response and Recovery Plan responsibilities and any other concerns the director may have. The outcome of these meetings was a Gap Closure Agreement Letter acknowledging the "gap(s)" and agreeing to submit an agency plan to eliminate the gap(s). The final Gap Closure Report was delivered to EPOC in July 2007.

The second element of Phase III consists of selecting and deploying a web-based automated business continuity planning software tool to facilitate agency planning, plan maintenance, plan uniformity, training/exercise tracking and report generation. While there has been significant activity in this area throughout the year, selection of a product has not been made to date. Selection is on hold pending notification of the amount of an award of grant funds requested from the Homeland Security Grant Program.

CERT/Citizen Corp:

In less than four years, Arizona has seen a tremendous growth in the programs. In the last year alone, Citizen Corps Councils have grown by 19%; CERT Programs by 47%; VIPS by 20%; MRC by 90% and Fire Corps by 1500%. Citizen Corps volunteers have participated in the last three statewide exercises and are involved in the Palo Verde Nuclear Generating Station Drills and Exercises. Santa Cruz County conducted the nation's first bi-national CERT Course, and is preparing for a tri-national (US, Mexico and Tribal) CERT Train-the-Trainer Course. The county CERT volunteers have participated in two bi-national training exercises.

ADEM's CERT/Citizen Corp Program Manager conceptualized and worked with EMI Master Trainers to develop the CERT Trainer, Instructor, Evaluator (TIE) Program. Arizona has now conducted two CERT TIE Training Classes. The program is being adapted for use by Michigan, Minnesota, South Dakota and Washington, and is being considered to become a national standard. The 19 active Arizona CERT TIE are developing a Core CERT Train-the-Trainer Program which is being considered as the basis for national CERT Train-the-Trainer Programs.

Based on concerns by the deployment of CERT volunteers in 2004, the Arizona State Citizen Corps Council created a Deployment Committee to establish state guidelines for the deployment of Citizen Corps Volunteers. The committee under the guidance of Chandler Fire Department Assistant Chief Jeff Clark has created an Appendix to the ADEM State Emergency Response and Recovery Plan for Citizen Corps. The committee has also developed a NIMS compliant Deployment Matrix to establish volunteer qualifications required for deployment. This Deployment Matrix is being used as the basis for developing a national deployment matrix for both CERT and Medical Reserve Corps Programs.

Effective May 1, 2007, operational control of the Citizen Corps Program was transferred to the Arizona Department of Homeland Security.

C. Preparedness (Planning, Training & Exercise):

State Emergency Response and Recovery Plan (SERRP) Program:

A complete assessment of the status and needs of the entire current SERRP plan has been made involving all appropriate state agencies, volunteer organizations, and private enterprises. The draft SERRP has been designed to mirror the National Response Plan and is National Incident Management System (NIMS) compliant. It will be sent to the Attorney General's office and then forwarded to the Governor for signature by December 2007.

Emergency Management Training:

The Division Training Office is tasked with providing training in support of the needs of entities within the Homeland Security Regions of the State of Arizona and the internal training requirements of the Division of Emergency Management. ADEM Training and Exercise (T&E) Section received FY07 HMEP provided First Responder Awareness, First Responder Operations, Hazardous Material Technician and Incident Command training 641 Responders have received FRA and FRO training and 110 have received Hazardous Material Technician training from Oct 06 through Aug 07. FY07 and FY06 RAC funding has allowed over 1800 responders to receive Emergency Management training year to date. The Training Office maintains a cadre of approximately 135 Adjunct Instructors across the state to assist in providing training and has estab-



lished a standardized training records keeping system across all training disciplines to record and maintain training information.

Comprehensive Exercise Program (CEP):

The Comprehensive Exercise Program continues to assist local and state agencies in testing and updating their Emergency Operations Plan (EOP). Assistance was provided in the form of Exercise Design and Evaluation courses and individual assistance site visits. Significant activities included Federal Homeland Security 04/05 SHGP funded exercise programs in the East, West, North and Southern Regions. FY06 RAC funds will support an Eastern Regional Hazardous Material TTX in August 2007 in Globe AZ. ADEM conducted two Radiological Emergency Preparedness exercises and a wildland fire exercises.

ADEM partnered with several state agencies including the Arizona Division of Health Services (ADHS), Arizona Department of Transportation (ADOT), and Arizona Department of Agriculture and Gila, Pinal, Graham and Greenlee Counties to conduct an Eastern Region TTX in August of 2007. ADEM is also partnering with ADHS and Department of Agriculture in support of the development of exercises for each agency.

TOPOFF 4 (T4):

T4 is a Federal to state nationally directed exercise which tests the anti-terrorism techniques and emergency management plans, procedures and policies of the State's senior most leadership actions and reactions of local, county, tribal and State Emergency Managers to include interface to the federal government. The T4 state team has identified the local, county, state, federal, voluntary organizations and private sector participants, and is coordinating all state to federal aspects of the functional exercise. The exercise is slated for October 16-19, 2007.

Radiological Emergency Preparedness Program:

Federal regulations require a commercial nuclear power plant to receive and maintain an operating license and mandate local and state governments to prepare and maintain a plan and demonstrate emergency response capabilities that will protect the population from the effects of direct radiation exposure and minimize the potential for persons ingesting radiologically contaminated substances. Representatives from local, county, state, federal and tribal governments and voluntary organizations were federally evaluated during the Plume Phase exercise. The evaluation did not identify any areas needing corrective action.

Homeland Security Grant Program:

The Homeland Security Grant Program provides funding for planning, organization, equipment, training, exercises, and management and administration to prevent, protect against, respond to, and recover from terrorist attacks, major disasters, and other emergencies. The FFY 2004 Homeland Security Grant period has ended and ADEM is in the process of closing out the grant with the assistance of the Arizona Department of Homeland Security.

D. Logistics (Facilities, Telecommunications, Information Management):

State Emergency Operations Center (SEOC):

The SEOC supports disaster response representatives from state and local governments, volunteer organizations, and to direct and coordinate disaster response. The facility maintains data automation, multimedia distribution and telecommunications systems to support this coordination effort. Numerous upgrades to telecommunications and information technology systems were installed to increase capability.

Alternate State Emergency Operations Center (ASEOC):

Although a joint-use ASEOC is maintained in Prescott which also serves as a forward emergency operations center for the northern regions of Arizona, the Division partnered with Arizona State University to develop an additional ASEOC in central Arizona. This facility provides ASU an SEOC to be incorporated in their emergency management degree program and provide the State with a "hot" ASEOC should displacement be required.



Alert Notification Systems:

The Division is responsible for the administration and operations of multiple emergency notification systems. This includes the Emergency Alert System (EAS), National Warning System (NAWAS), Notification & Alert System (NAN) and the Division's Alert Notification System (DCC). The DCC system has recently been expanded to include notification for several state agencies and county emergency management personnel as well.

Information Management (IM):

The Division's LAN automates a day-to-day operations and supports a web-based emergency information management system to support a state-wide disaster response. The LAN is integrated with Arizona's wide area network "MAGNET." The Division "emergency information system" uses the web-based "E-Team" system. E-Team allows city, county, and state to manage disaster information, taskings, etc., using a common system which expands to allow additional participants. The division LAN supports the agency's Homepage (www.dem.state.az.us).

Telecommunications:

The Division continued to improve the capabilities of the statewide emergency communications system. The Division serves on the Arizona Public Safety Communications Committee formed to study and implement strategies for interoperability between first responders. Communications initiatives include:

Statewide (Fixed-Facility) Interoperability Communications:

This initiative is to provide near-term, low-cost fixed-facility interoperability communications in each county/region. The Arizona Interagency Radio System (AIRS) plans have been completed. New equipment is currently being installed into 45-sites throughout the State to provide mutual-aid frequencies/channels to all emergency services agencies in VHF, UHF and 800 band, providing interoperability between systems. As of August, 2007, 28 sites out of 45 have been completed including all selected sites in Maricopa County. The project will continue through early 2009.

Mobile Communications:

This initiative is to establish reliable mobile emergency communications and interoperability capabilities in support of the State and County EOCs using Communications Vehicles for field operations during an emergency. The Division is responsible for the maintenance and continued training and exercising of MOBILE Communications Equipment to support field operations during an emergency. This equipment includes; (4) 24-foot communications vehicles (call-sign Toad1- Toad4 and currently deployed to Holbrook, Kingman, Tucson and Globe), (1) 40-foot operations, communications vehicle (call- sign Bullfrog) stored at PPMR, (1) support/chase vehicle (Howard), and (1) portable Satellite System (Star) at PPMR. This past year, several deployments were made by these vehicles to support, fires, search & rescue missions, and have proven to be a great asset for providing mobile communications. Deployed for large scale planned events throughout the state and currently working on planning for major upcoming sports events. ADEM refurbished its outdated communications vehicle and it is on loan to Santa Cruz County to increase capabilities in the southern portion of the state. The call sign for this vehicle is "EI-Soppo".

Arizona EOC (800MHz) Network:

This radio network was created as part of an agreement between Arizona Public Service (APS) and the Division. APS allows ADEM use of 3 talk-groups on their statewide radio system for emergency communication between the SEOC and County EOC's. Currently we have radio equipment installed in 14 of the 15 counties. All 15 counties will have equipment by the end of 2007. Currently working with southern Nevada on tying Arizona and Nevada communication channels for better access and support.

DEMA Radio Network:

This radio network was the old Broadway Consumer System that was used primarily by the Arizona National Guard (AZNG). The radio system stills utilizes military frequencies, but will now be managed by ADEM and opened more for State agency use in response to emergencies. The DEMA Radio Network (DRN) provides VHF military frequency access throughout most of the state on a 9-site network that will provide backup communications to all County EOCs and field operations. We are currently looking to add a site in Greenlee County that would add coverage to Graham and Greenlee EOC. Currently working with DEMA on cost sharing for upgrades. Two state agencies have joined the DRN, those being State Land and Department of Corrections.



GETS - Government Emergency Telecommunications Services:

The Government Emergency Telecommunications Service (GETS) is a telecommunications service provided by the Office of the Manager, National Communications System (OMNCS) that supports federal, state, and local government, industry, and non-profit organization personnel in performing their National Security and Emergency Preparedness (NS/EP) missions. ADEM has provided GETS training to personnel in Homeland Security and the Governor's office and assisted them in obtaining an account.

Volunteer Amateur Radio Network:

Updated an MOU with the State's RACES (Radio Amateur Civil Emergency Services) that is an agreement with the volunteer amateur radio club to support the State in times of emergencies. This agreement provides the State with personnel and radio equipment, operating on amateur radio frequencies of HF, UHF and VHF, in support of State and County EOCs and field operations. Other associated groups include, but not limited to, CAP (Civil Air Patrol), ARES (Amateur Radio Emergency Services), MARS (Military Amateur Radio Services), as well as other licensed operators supporting the Red Cross and Salvation Army.

State Alert & Notification System:

This system is installed in the SEOC that when programmed will call out over phone lines to alert and notify key personnel as to threats and activities, requiring deployments and activations. The system is a Dialogic DCC 'Communicator NxT' application that runs on an in-house computer system, with a backup system in Tennessee. The system has grown since its installation to include 12 of the County Emergency Management Offices and fifteen State Agencies. Maricopa County has purchased their own system and steps are being taken to have the last two counties agree to use this system. Currently ADEM is preparing to purchase a major upgrade for the Communicator system and installation should be completed by the end of the 1st quarter of SFY 2007.

Secure Satellite Telephones:

Looking to provide key government officials with secure Iridium Satellite telephones to maintain direction and control during emergencies. This project is on hold until later this year when new technology becomes available that incorporates 'broadcast' capabilities. In the meantime the AZNG has secure satellite phone capabilities that could be use in an emergency. ADEM has a cache of 6 satellite phones that could be used for unsecured transmissions.

E. Arizona State Emergency Response Commission (AZSERC)

- Enhanced the capabilities of public safety agencies and local jurisdictions to respond to hazardous chemical incidents.
 - AZSERC reviewed Local Emergency Planning Committees (LEPCs) Emergency Response Plans to ensure compliance with Emergency Planning and Community Right to Know Act (EPCRA) requirements; AZSERC coordinated with the Regional Response Team (RRT) to review LEPC Emergency Response Plans in accordance with EPCRA.
 - AZSERC awarded over \$98,947 in Emergency Response Fund (ERF) and over \$45,463 in US-DOT Hazardous Materials Emergency Planning (HMEP) Grants to LEPCs to meet their taskings under EPCRA.
 - AZSERC awarded a \$49,960 contract to accomplish phase one of a Hazardous Materials Commodity Flow Study in Eastern Arizona. This work is coordinated with the LEPCs as well as appropriate Tribal Nations. The study will be used to support and improve the operational readiness of responders to hazardous materials incidents.
 - AZSERC responded to all Right-to-Know requests from the public for information pertaining to EPCRA, providing guidance and referral as appropriate.
 - AZSERC insured that all application packages for Hazardous Materials Reimbursements that were submitted met eligibility and certification requirements.
 - AZSERC reviewed and updated the State Emergency Response and Recovery Plan (ESF 10) with primary and support agencies.



- AZSERC provided technical assistance and supported training needs for LEPCs:
 - ⇒ Arizona Peer Exchange (APEX) training was conducted for LEPCs throughout the state to enhance understanding of requirements and quality of Emergency Plans.
 - ⇒ AZSERC distributed C.A.M.E.O. (Computer Aided Management of Emergency Operations) COMPANION manuals to LEPCs and Emergency Services personnel.
 - ⇒ AZSERC distributed 2004 Emergency Response Guidebooks to local, tribal and state entities.
 - ⇒ AZSERC published its highly acclaimed monthly "Gatekeeper" newsletter that is distributed to over 4,000 subscribers nationwide.
 - ⇒ AZSERC reviewed facility emergency response plans in support of LEPCs.
 - ⇒ AZSERC developed and tested the conversion of Hazardous Chemical Inventory data into the C.A.M.E.O. format for 1st Responders and Emergency Planners. This data conversion process and product will be distributed to all fire departments with electronic data sharing agreements with AZSERC in the Fall of 2007.
- AZSERC conducted "Gatekeeper" workshops with three non-profit organizations: Southern Arizona Environmental Management Society (SAEMS); Arizona Certified Hazardous Materials Managers (ACHMM); and Environmental Professionals of Arizona (EPAZ) to provide regulatory and practical assistance to industry, government, academia and the community.
- AZSERC continued to support LEPCs and responder computer needs through the Students Recycling Used Technology (StRUT) program.
- AZSERC hosted the ACE (Arizona Commemorates *EPCRA) 20th anniversary of EPCRA conference in Casa Grande, AZ on October 17-18, 2006. ACE included speakers from a broad cross-section of national, tribal, state and local organizations.
- AZSERC provided the Inter Tribal Council of Arizona with assistance in the development of EPCRA training materials and assisted Gila River Indian Community Tribal Emergency Response Commission (TERC) in a review of their chemical emergency plan.
- AZSERC contracted with an Arizona based company to significantly upgrade and enhance AZSERC's Internet-based information portal system. The 2006 reporting year was a test of both the design and the process. As a result of this real world test, AZSERC has been redesigning and refining the reporting process for the 2007 reporting year. AZSERC is currently in BETA test with program release scheduled for the Fall of 2007.
 - ⇒ This system will increase the electronic reporting done by facilities; facilitate access by emergency responders and planners; and reduce input time while increasing data quality.

CHALLENGES / CRITICAL ISSUES

1. Expand and improve Arizona's State Emergency Operation Center located in the Papago Park Military Reservation (PPMR).



Arizona Army National Guard

Annual Report FY 2006–2007

EXECUTIVE SUMMARY

The Arizona Army National Guard's (AZARNG) Target End Strength goal for fiscal year (FY) 2006 was 4,550. That objective was reached and surpassed half way through the calendar year, closing out FY06 with an Assigned Strength of 4,950. The AZ ARNG sustained top 5 ranking on the National Guard Bureau's (NGB) Order of Readiness List (ORL) by July 2006, which ultimately resulted in the receipt of additional Force Structure for the state in 2006 and out years.

DEPUTY CHIEF OF STAFF FOR PERSONNEL (PERSONNEL MANAGEMENT / HUMAN RESOURCES)

EDUCATION

The Arizona National Guard met the tuition reimbursement goals set for fiscal year 2007. Air and Army National Guard members filed 1,675 applications for funds in the program. The number of applicants increased in spite of mobilizations in support of Operation Enduring Freedom, Operation Iraqi Freedom and Operation Jump Start. Out of 1,675 applications, 1,159 reimbursements were paid to the applicants. Funds supported classes at 75 learning institutions. The program continues to progress in support of Guard members throughout Arizona. The use of tuition reimbursement as a tool for recruiting and retaining high quality Airmen and Soldiers continues to grow and is only limited by the funds available to the program.

Due to the increasing cost of tuition at state and private universities, the number of Soldiers and Airmen receiving payments has declined over the past several years. Prime example for fiscal year 2007, the state education reimbursement program was unable to fund a total of 516 applications totaling 1.2 million dollars. The 2007 budget of 1.44 million dollars could not meet the educational needs of five hundred plus service members. Reason being, Arizona tuition rates have increased over 20 percent over the past three years at state universities and community colleges. The demand for use of the program is high. Air and Army National Guardsmen rely on state education reimbursement to assist with the high cost of post secondary degrees.

GUARDSMEN PARTICIPATING IN EDUCATION

943 Arizona Air and Army National Guardsmen (12% of 7,827 assigned) received state tuition reimbursement in fiscal year 2007. It is expected that the number of Soldiers applying this year would have been significantly higher were it not for the mobilization of approximately 1,500 Guardsmen in support of Operation Enduring Freedom, Operation Iraqi Freedom, and Operation Jump Start.

Of the National Guardsmen who received state education reimbursement, 595 (11% of 5,348 assigned) were in the Arizona Army National Guard and 348 (14% of 2,479 assigned) were in the Arizona Air National Guard. Of the 1091 Army Guard applicants, 595 (55%) received at least partial tuition reimbursement. Of the 584 Air Guard applicants, 348 (60%) received at least partial tuition reimbursement.

EDUCATION AND RECRUITMENT

Of the 943 Arizona Air and Army National Guardsmen who received tuition reimbursement in fiscal year 2007, 384 (40.7 % of the total) were in their first six-year term of enlistment. The other 559 (59.3 %) payments were made to Soldiers and Airmen with more than six years of service. This allocation somewhat meets the program goal of targeting the funds primarily to Soldiers and Airmen in their first term of enlistment to focus on recruiting new Guardsmen and to retain them after their first enlistment.



EDUCATIONAL EXPENDITURES

\$1,441,000.00 has been disbursed as tuition reimbursement under the program in FY 2006-2007. The three state major universities (Arizona State University, Northern Arizona University and the University of Arizona) received (24%) of the funds. An additional (29%) of the funds went to Arizona Community Colleges. All educational institutions total 75.

FY 2006-2007 PROGRAM PRIORITIES

A priority list was established for funds distribution because the amount of the appropriation was not sufficient to cover all the demands for tuition reimbursement. The priority for funding is based on those areas, which will have the greatest impact on enhancing our overall strength. The priorities for funding have been approved by the Adjutant General and are as follows:

- ◆ Priority One: Any Arizona National Guard member with less than ten years of military service or in the first three year contract with the Arizona National Guard regardless of time in service, working towards an associate, initial bachelor degree or attending a trade school.
- ◆ Priority Two: Any Arizona National Guard member working on their associate degree, initial bachelor degree or attending a trade school with ten (10) or more years of service.
- ◆ Priority Three: Any Arizona National Guard member working on their second bachelor's, master's, etc.
- ◆ Priority Four: Any Arizona National Guard member who submits their application after 15 calendar days from the first day of class and all other claims based on priority is reimbursed after all other priorities have been reimbursed.

ASSESSMENT

The tuition assistance program for FY 2007 gave priority to students with ten years service or less who were pursuing an initial bachelor degree or attending a trade school. The continuation of the State Education Reimbursement program has increased as service members rely on the tuition assistance to help off set the increases of tuition.

CONCLUSION

The Arizona National Guard was successful in recruiting and retaining quality Soldiers and Airmen in FY 2007 in large part due to the state education reimbursement program. The 943 Soldiers and Airmen participating in the program were reimbursed for classes at 75 state universities, community colleges, private colleges and trade schools. The program was able to reimburse 70% of the 1,675 requests with the funds authorized for the fiscal year. There is a need for this program to receive an increase in funding to meet the expected growth. The strength in numbers has increased in the Arizona National Guard. This is due to the success of the state education reimbursement program. Recruiting and retention rely heavily on the education benefits the Arizona Air and Army National Guard.

The Arizona National Guard extends a special thanks to the Governor and Legislature for supporting the State Education Reimbursement Program for fiscal year 2007.

FAMILY PROGRAMS OFFICE

In 2007 the AZNG Family Programs Office had four operating Family Assistance Centers (FAC) in Arizona; one each located in Phoenix, Glendale (closed 1 July 07), Douglas (closed 30 Sep 07), and Tucson. During this past year, Family Programs has worked very hard to establish and implement clear guidelines for the three distinct programs within Family Programs: Volunteer, Youth, and Outreach.

Our Volunteer Program trained 52 Family Readiness Group (FRG) leaders through individual and group training, as well as during our State Family Programs Workshop. In addition, our registered volunteers recorded over 2000 volunteer hours. We had a very successful attendance of 156 adults, including commanders, 1SGs, RDOs, liaisons, Retention NCOs, their spouses



and our FRG Leaders At our State Family Programs Workshop/Youth Symposium in August. This was a great learning and networking opportunity. Community information was also provided by Take Charge America, USAA, DES, Red Cross, TRIWEST, UCCI, Fatherhood Initiatives, Military OneSource, and our own Transition Assistance Advisor and Family Assistance Specialists.

Our Youth Program conducted or was part of several significant events held for our youth:

- ◆ AZ Operation Purple Camp: National Military Family Association (NMFA) funded the camp; the AZNG and 4-H, U of A Co-operative Extension organized, coordinated, and facilitated the camp. 96 youth representing every service except the Coast Guard participated. 40 adult volunteers participated.
- ◆ National Family Programs Conference: We were able to take two youth along to Chicago, IL for the National Conference, held in July.
- ◆ State Family Programs Workshop/Youth Symposium: 89 AZNG youth participated in age-appropriate organized activities facilitated by 16 adult volunteers.
- ◆ Reunion and Deployment Activities: 40 AZNG youth (ages 3 - 17) attended age appropriate activities pertaining to either the deployment or return of their Soldier. These activities were conducted while the adults received briefing on either deployment or reunion/reintegration of their Soldier.
- ◆ Camo-Camp: 18 military youth attended a 6-hour Camo-Camp at Davis-Monthan AFB, Tucson. Activities included leatherwork, making a helicopter, camo face painting, drug awareness and team building activities. These camps allow an outlet for our military youth to socialize with other military youth.
- ◆ Young Eagles Flights: We had 20 AZNG youth who had a deployed parent participate in a free flight.

On our Outreach Program our Family Assistant Specialists (FAS) made over 10,000 wellness check phone calls to family members of our deployed Soldiers, as well as family members of other services; wrote over 2500 e-mails/letters to families; assisted over 2100 family members, who came in person, telephoned, sent letters regarding issues in which they needed assistance; mailed/e-mailed over 1600 pieces of materials to families, such as family wellness materials, PTSD materials, financial information, etc. 23 military personnel/families utilized our tax preparation service.

Over 300 families attended one of our 12 Deployment and Reunion/Reintegration Briefings. They received an abundance of information to help make the deployment and reintegration process a success.

The AZNG conducted three Marriage Enrichment Seminars in which 63 couples attended. This is a very special opportunity for our Soldiers and their spouse to connect with each other.

MILITARY PERSONNEL OPERATIONS

The DCSPER continued mass conversion from paper to electronic personnel. The staff supported multiple mobilizations and demobilizations throughout the year. The Personnel Processing Center completed the test of a web-based scanning (paperless personnel transactions) regimen and implemented an electronic orders processing system that is now in full operation. In addition, the DCSPER is currently dealing with the conversion from Standard Installation/Division Personnel Reporting System (SIDPERS) and Personnel Electronic Records Management System (PERMS) to Defense Integrated Management Human Resources System (DIMHRS) which will be on-line effective 1 October 2008. The DCSPER is currently being reorganized to satisfy the requirements of the DIMHRS conversion.

MILITARY FUNERAL HONORS

The AZ-ARNG supported a total of 1058 funerals and 82 Color Guard missions during FY 07. Since 1 October 2006, the AZ-ARNG has supported 1058 Military Funeral Honors, including 365 Full Honors.



DEPUTY CHIEF OF STAFF FOR OPERATIONS (DCSOPS)

OPERATION JUMP START, JTF-AZ BORDER

In May 2006, the President asked that the National Guard provide up to 6,000 troops in support of the Border Patrol for one year and up to 3,000 troops for a second year. Since June 2006, more than 16,000 service members from 51 states and territories have come to Arizona in support of the mission.

Currently the National Guard has a total of 1221 soldiers and airmen working on Operation Jump Start:

- 364 in construction
- 127 in aviation support
- 323 in Tucson EIT sites and station support
- 279 in Yuma EIT sites and station support
- 128 as Command and Control

In the year to come, Joint Task Force Arizona Border expects to see continued success with Operation Jump Start. Even considering the decrease in personnel, the overall measurable impact will continue to be positive.

- Tactical Infrastructure (TF Diamondback)

Engineer support allows Customs and Border Protection to patrol and secure the border more efficiently by repairing roads, constructing new roads, installing fencing and lighting, and establishing water wells.

76 Guard Engineering Units on 21 day rotations and an average of 190 Guardsmen on a durational force have accomplished the following:

- 26.79 miles of fencing completed.
- 45 miles of vehicle barriers.
- 2.13 miles of completed road improvements.
- 37.83 miles of completed road improvements.
- 6.04 miles of lighting, poles and electrical lines.
- 4 water wells drilled and made operational.

- Aviation Support (TF Raven)

Task Force Raven provides aerial observation to enhance CBP's coverage.

- Flew 7,287.9 hours in support of CBP.
- Supported 1,624 missions.
- Aided CBP in the apprehension of 8,909 arrests.
- Assisted CBP in the seizure of 53,291 lbs of narcotics, 109 vehicles, and 13 weapons.
- Assisted in 40 search and rescues of undocumented aliens stranded in the desert.

- Entry Identification Teams (EIT) (TF Tucson and Yuma)

Entry Identification Teams are remote, small unit observation sites which provide early warning about border crossings. The establishment, location and number of EIT sites are determined by the Border Patrol.

- Tucson averages 17 sites



- Yuma averages 21 sites
- Badges Back to the Border (TF Tucson and Yuma)
 - Places service members into administrative positions at the CBP stations allowing agents to return to law enforcement activities.
- Tucson Sector returned 110 CBP Agents to Law Enforcement missions.
- Yuma Sector returned 27 CBP Agents to Law Enforcement missions.

CONCLUSION

Operation Jump Start continues to have success in Arizona despite the decrease of personnel due to the force adjustment. The continued success is based on the amount of tactical infrastructure completed along the border and the increase of additional CBP agents to both sectors since the start of the mission. CBP continues to identify priorities and determine skill sets to maximize their effort. JTF Arizona Border will plan accordingly in order to complete approved missions in a timely manner and meet the goals and objectives of CBP.

ANTI-TERRORISM/FORCE PROTECTION (AT/FP)

The AT/FP branch is responsible as the technical advisor to the Deputy Chief of Staff - Operations and provides Terrorism and Force Protection support that affects the AZ ARNG. The Anti-Terrorism/Force Protection's duties include:

- Developing and conducting AT/FP programs
- Conducting and reviewing threat assessments of National Guard facilities and training areas for force protection and Anti-Terrorism, while providing assistance in the improvement of physical security of those areas.
- Providing advice and assistance in areas of special interest such as force protection, enforcement of laws, orders, and military regulations when units are mobilized to support Military Support to Civilian Agencies (MSCA) and homeland security missions.
- Conducting liaison with local, state and federal law enforcement agencies in matters pertaining to anti-terrorism and force protection.

The Anti-Terrorism/Force Protection Branch is responsible to the TAG and Joint Staff for threat assessment, risk analysis, and operational security for all National Guard missions supporting homeland security and MSCA, as well as, all National Guard training areas and installations. Specifically, included are force protection, physical security and anti-terrorism measures that pertain to tactical, training and administrative functions. AT/FP is responsible for providing oversight and compliance with DoD Antiterrorism Standards for AT/ FP programs throughout the AZ ARNG. The AT/FP branch is assigned within the Office of the Director of Military Support (DOMS) and coordinates directly with the Arizona Counter-Intelligence Information Center (AcTIC). Recent activities include:

- Conducted intelligence briefings at AcTIC
- Provided weekly intelligence reports to AcTIC from data collected within the AZ ARNG and other various agencies
- Provided weekly force protection news letters to our military units and civilian tenants from information provided to us from AcTIC, which results in increased security and situational awareness
- Participated in three Joint Vulnerability assessments of the three AZ ARNG installations within the state
- Installed/upgraded physical security initiatives and electronic security systems (ESS) within AZ ARNG state installations
- Participate in the weekly Terrorism Liaison Officer (TLO) meetings/ training at AcTIC.



STATE PARTNERSHIP PROGRAM (SPP)

In 2007, the Arizona National Guard continued its very successful partnership with the Republic of Kazakhstan and once again conducted numerous exchanges with both military and civil authorities. The exchange events took place in both Arizona and the Republic of Kazakhstan. Events for 2007 included: 1) vehicle maintenance; 2) fire-rescue; 3) disaster preparedness; 4) Explosive Ordnance Disposal; and 5) Combat Lifesaver training. The events are intended to foster military and civilian emergency preparedness and focus on mutual support activities of interest to both Kazakhstan and Arizona.

This program is essential to the United States government's Foreign Military Sales program. The Arizona National Guard is taking the lead on instructing the Kazakh Army in sophisticated vehicle maintenance procedures. This program has full-time and traditional guardsmen working with their Kazakh counterparts in a variety of ways including a visit to their "HMMWV Center" in Almaty, Kazakhstan. Another ongoing exchange takes place with the Kazakhstan NCO Academy in Kapchigai, Kazakhstan. AZ ARNG NCOs from our State share leadership skills with the Kazakh soldiers. Additional significant events for 2007 include:

- The HMMWV Maintenance Exchange team from the Combined Support Maintenance Shop (CSMS) continued training of Kazakh mechanics. Kazakh mechanics received both hands-on training at the HMMWV Center in Almaty, KZ (AUG 07) and at our CSMS in Phoenix (APR 07).
- The Consultative Staff Talks (CST) (JUN 07) in Tampa, FL (MacDill AFB) yielded many new events for the Arizona National Guard during FY 08.

The Arizona National Guard's partnership with the Republic of Kazakhstan has enjoyed over 14 years of successful events and promises to provide future successful military to military and civil to military exchanges. The National Guard Bureau-International Affairs Branch considers Arizona's partnership to be "mature" and one of the strongest in the nation. The Arizona National Guard is looking forward to future when events will be conducted in partnership with the Kazakh Air Force.

MOBILIZATIONS:

The Arizona Army National Guard continues to ensure that a full spectrum force is available to serve our federal and state missions. During FY 2006-2007, the Arizona Army National Guard provided over 12,000 soldier workdays in support of State Active Duty missions within Arizona. In addition, the Arizona Army National Guard provided approximately 375,585 workdays in support of Operation Iraqi Freedom and Operation Enduring Freedom. Since the beginning of 2007, five Arizona Army National Guard units have returned from Iraq: they are 1/180 FA BN SECFOR, 153rd Rear Area Support Operations Company (RAOC), 158th S&S BN (-) Forward Logistics Element (FLE), 222nd Transportation Company, and 258th RAOC. One other unit: the 259th SECFOR is expected to return in October 2007. The following units are mobilized and are currently deployed or at the mobilization station preparing to deploy in support of Operation Iraqi Freedom and Operation Enduring Freedom during 2007:

- ◆ 259th Security Force
- ◆ 1st BN 285th AVN
- ◆ DET 1 CO B 640TH Aviation Support BN
- ◆ W8AW CSS Training Team 1 AZARNG FWD
- ◆ 1st BN 158th IN
- ◆ 362nd EOD
- ◆ 48 Individual Mobilizations

During 2007 the Arizona Army National Guard deployed or mobilized 1,719 Soldiers - a number which equates to approximately 34 percent of the Arizona Army National Guard strength.

EXERCISES

We continue to support Arizona Division of Emergency Management (ADEM) in its efforts to sustain disaster preparedness capabilities across the state. Our focus this year shifted from supporting the state of Arizona Multi-Year Exercise Plan to assisting with TOPOFF 4 development. We participated in the exercise planning process beginning 2nd QTR TY 07 and served



as members of the Control and Evaluation Working Group. We've emphasized directorate compliance with National Incident Management System (NIMS) requirements and certified 4 individuals in the Homeland Security Exercise and Evaluation Program (HSEEP).



Members of the 180th Field Artillery Unit move Iraqi prisoners. (4/07)



MAJ Mike Warren (left) and CPT Jeremy Cook of the 158th Infantry Battalion (4/07)



LTC Al Gonzalez (1st BN 158th INT) distribute school supplies to Afghan children. (4/07)



Staff SGT A.J. Flores of the 259th Security Force prepares to roll out. (3/07)

DEPUTY CHIEF OF STAFF FOR LOGISTICS (DCSLOG)

Efforts continue to perform Field Level Equipment RESET on redeploying units of the AZ ARNG as they return from active Military posts throughout the continental United States (CONUS) and then to Home Station. We have received 3104 pieces of equipment this year at the CSMS and have validated 2802 pieces as ready to be use by units for training. These numbers include equipment we have received back from the National RESET program.

The Surface Maintenance Office was fielded the new Standard Army Maintenance System, Level 2 (SAMS-2E) system. This system is part of an automated maintenance management system used by the Army. It will standardize and simplify the collection and use of maintenance data within the state thereby improving readiness.

Lay the ground work for the opening of a new Field Maintenance Shop in Kingman, Arizona. The shop will have only has one bay with four employees and will support two unit detachments.

Efforts continue in maintenance and logistical support for the National Guard Bureau to support the Operation Jump Start



fleet of vehicles. The support has included training, technical inspections, and automation activities to visiting units and personnel.

CONSTRUCTION AND FACILITY MANAGEMENT OFFICE (CFMO)

ENERGY DEPARTMENT

- Received the 2006 Secretary of the Army Award for Energy Management, Individual Award, Jeff Seaton, Energy Manager
- Completed the \$650,000 retro-commissioning project at Silverbell, Bldg L4500. This work will result in an estimated 22% savings on utilities per year
- Received a special grant project from SRP in developing the first Solar AC unit (see Pic. 1.)



Pic. 1: Solar panels at PPMR



Pic. 2: FMO staff with the new Camp Navajo Kiosk



Pic. 3: Earth Day at the PPMR

ENVIRONMENTAL DEPARTMENT

- Completed several cultural assessments of National Guard Training Areas, including the Camp Navajo POW Camp shrine built during World War II by prisoners
- Built a new Camp Navajo KIOSK that was created by our cultural team (see Pic. 2)
- Completed three site clean-up projects for Earthday. These projects were conducted at Papago Park Military Reservation, Silverbell AHP, and Camp Navajo, and provided Environmental Awareness training to units supporting Operation Jump Start
- Conducted inspections of all our maintenance facilities, armories, and partner with our Environmental Management System team
- Excelled in our development of the Hazardous Waste Management Team
- Coordinated an Earth Day household hazardous waste turn-in from our employees (see Pic. 3). Next year we plan to expand the hazardous waste turn-in to our local neighbors that have homes adjacent to our military property.

ENGINEERING DEPARTMENT

- Completed 95% design for the Buckeye Armed Forces Readiness Center (\$19.5M project)
- Completed 90% of the renovation for the Tempe Armory (\$1.9M)
- Completed nearly 75% of the construction for the new Waste Water Treatment Plant for Silverbell AHP. Pic. 4 shows the initial states of the basin and the following photo is the nearly complete basin
- Built a new operations facility for the Waster Water Treatment Plant (See Pic. 5)
- Completed the Camp Navajo Qualification Training Range, and just reviewed our 1-year inspection with the contractor.
- Completed remodel and installation of a safer front entrance, widening the lanes and installing a traffic circle (see Pic. 6)
- Completed the construction of a redundant well for the Silverbell AHP



Pic. 4: Initial stages



Pic. 5: Initial stages of the WWTP



Pic. 6: Updated entrance to PPMR

MAINTENANCE DIVISION

- Completed renovation of Bldg 5555, former Human Resources Office for PPMR. This building is now home to the Recruiting Command, the JAG and the IG.
- Completed renovation of chilled water line valves and replacement of worn-out sewer lines in the National Guard Headquarters facility.
- Completed renovation of National Guard Headquarters building offices and USPFO offices.
- Completed Installation Station Report. This report is the feeder for FY08-13 POM.
- Completed renovation of the Casa Grande Armory latrines.
- Completed installation of a new parking lot for the Nogales Armory, the Douglas Armory and the Aviation Readiness Center.
- Completed renovation of the old Soldier Support Center.
- Completed minor renovation of Roosevelt Street Armory
- Completed the transformation from Maximo to PRIDE database management system
- Completed over 2050 work orders for 200 plus facilities of the Army National Guard

MASTER PLANNING

- Updated twenty seven 1390/91s for Long Range Construction Plan.
- Completed Real Property Development Plan for FY07.
- Completed the RPLANS update
- Established new leased armory in Kingman. Great community support for the Grand Opening.
- Completed the Real Property lease in Kingman for a temporary readiness center. Completed two new store-front leases for the Recruiting Command (one in Peoria, and one in Tucson.)
- Undertaken development of real estate action plan for Sierra Vista Readiness Center.
- Participated in the Pinal Partnership, a Master Planning forum for the development of Pinal County.
- Undertaken design for the Singapore Hangar addition at Silverbell AHP.
- Completed the Florence Training Site Master Plan
- Completed three planning documents for new readiness centers (one in Florence, one in Phoenix, and one at Camp Navajo.)

CAMP NAVAJO

Camp Navajo (CN) is operated by the Arizona Army National Guard as a Collective Training Center (CTC). The installation is located in Belmont, 12 miles west of Flagstaff. The facility encompasses 28,347 acres which includes 17,347 acres of training area and 11,000 acres for ammunition and miscellaneous storage. CN has 227 miles of road (52 miles are paved), 38 miles



of railroad, and approximately 780 ammunition storage igloos. The installation has its own electrical distribution system, water production and distribution system, to include a deep well, and wastewater treatment facility. Lastly, the facilities include approximately 170 buildings of which 32 are currently being used for administration, maintenance, operations, and general storage. Located on the installation are the Camp Navajo Garrison Command, which includes a Collective Training Center (CTC) and the Camp Navajo Industrial Operations.

CAMP NAVAJO COLLECTIVE TRAINING CENTER

National Guard Bureau approved an upgrade to a Collective Training Center (CTC) for FY07. The CTC is comprised of a 600 person training site facility, a new Qualification Training Rifle Range Complex and maneuver, bivouac and range areas.

CAMP NAVAJO INDUSTRIAL OPERATION

In 1993, the DoD discontinued the U.S. Army federal ammunition mission at Navajo Depot Activity and transferred the installation to the Arizona National Guard (AZNG). The AZNG has a license to operate the facility as a National Guard training site and use the storage capacity to generate revenues to support installation operations. The Camp Navajo infrastructure consists of workshops, surveillance facilities, 2.3 million SF of explosive and general purpose warehousing, and both rail and truck loading facilities. The Camp Navajo Industrial Operations operate under a fund established by Arizona Revised Statute 26-152. The main commodities that are stored and managed are large rocket motors for the Departments of the Navy and Air Force. It is the only National Guard facility that is inspected under the Strategic Arms reduction Treaty (START). Camp Navajo, in conjunction with the U. S. Army Corps of Engineers, is developing an Enhanced Use Lease (EUL), in accordance with Title 10-2667, which allows for the commercial development of underutilized property on Camp Navajo's.

Camp Navajo currently supports the following Department of Defense storage missions: Space Missile Command, U.S. Air Force, Minuteman II; Strategic Systems Program, U.S. Navy, Trident C4; ATCOM Boeing Apache helicopter 30mm test munitions and sensitive components; Security Assistance Command, Royal Air Force FMS ordnance; Security Assistance Command, Singapore "Peace VanGuard" Apache ordnance; and PM Firefinder counter-battery radar foreign test rockets and ballistic items.

Camp Navajo has also partnered with the Arizona Department of Veteran Services for the development of a state operated Veterans Cemetery. In January 2006, President Bush signed the legislation into law to allow this action to take place.

The Camp Navajo Garrison has competed in, and in 2006, finished first in the Special Category of the Army Communities of Excellence (ACOE) competition. Camp Navajo has competed in this competition for the last 7 years and will continue to do so.

WESTERN ARMY AVIATION TRAINING SITE (WAATS)

The Western Army Aviation Training Site (WAATS) is a training facility located at Silverbell Army Heliport in Marana, AZ. It provides regional simulation support and individual qualification courses in the AH-64A for U.S. and Allied pilots and crewmembers. Additionally, the WAATS trains the 15P Flight Operations Coordinator and the full menu of OH-58 A/C pilot and mechanic courses. The following countries are training customers of the WAATS: United Kingdom, Singapore, Bahrain, Turkey, Israel, Jordan, Greece, Saudi Arabia and United Arab Emirates. Since 1986, the WAATS has trained more than 11,796 total students for all three components of the United States Army and allied countries in Europe and Asia. Since September 11, 2001, the WAATS has trained 4,299 soldiers in support of the Global War on Terrorism.

The WAATS facilities include: 3 hangars (Enlisted Training Facility, 80,000 sq. ft. AH-64 hangar and AASF#2); parking for 66 permanently assigned aircraft; 7,200 sq miles of low-level tactical training area; firehouse; 120 dorm rooms; dining facility; 15 multi media classrooms; and a Troop Medical Clinic. Silverbell AHP is home station to Peace Vanguard.

- As of the end of 3rd Qtr TY 07, 639 students graduated from the school house
- As of the end of 3rd Qtr TY 07, 5047 flight hours, including six gunneries, were safely completed
- Number of Courses Taught: 11 Aviator, 5 Enlisted, 5 NCOES, 3 Specialty
- FY 07 Projected Training Output: 151 Aviator, 313 Enlisted, 181 NCOES, 83 Specialty, 728 Total Students, 5500 flying hours & 3000 Simulator hours.



- Currently, the WAATS is working with NGB AVS for receiving training authority for UAS: NET, progressions and individual currency. We expect this to occur during TY 08.
- The WAATS supported Crimson Eagle II, an exercise scheduled for FY 06-07 in support of United Kingdom forces deploying to Afghanistan for Operation Enduring Freedom. Additionally, Crimson Eagle III and IV will be conducted at the WAATS from February - July 2008.
- The WAATS has competed and received Special Category recognition in the Army Communities of Excellence (ACOE) competition for the 4 past years.
- WAATS is accredited through TRADOC as a Learning Institution of Excellence which is TRADOC's highest rating.



Arizona Air National Guard

Annual Report - FY 2006 - 2007

Mission: To provide our nation's Total Force with highly trained Expeditionary Airmen supporting national security objectives through combat readiness and training.

The Arizona Air National Guard is comprised of six major elements. The Joint Force Headquarters, Air National Guard staff located at Papago Park Military Reservation, Phoenix provides overall direction, coordination, and support to all Air National Guard units in the State. The 162nd Fighter Wing is located at Tucson International Airport, and conducts International Pilot Training. The 161st Air Refueling Wing is located at Sky Harbor International Airport in Phoenix and provides aerial refueling in support of global taskings. The 107th Air Control Squadron is located at Papago Park Military Reservation and provides training for Air Force weapons directors. The 111th Space Operations Squadron is located at the 161st Air Refueling Wing. While the unit hasn't yet been federally recognized, it was designated a detachment under the Arizona ANG. This unit works with Air Force Space Command to operate balloons in near space to assist ground to ground communications. The newest addition to the AZ ANG is the 214th Reconnaissance Group located at Davis-Monthan AFB and conducts reconnaissance missions in support of Operation Iraqi Freedom. This organization was federally recognized on 10 August 2007.

The Arizona Air National Guard's Authorized Strength is 2,513 and the Assigned Strength is 2,465 with a 98 percentage rate which is a slight decrease from last year. The retention rate had a slight increase this year from 91% to 91.8% but continues to exceed National Guard Bureau standards. The retention rate is a good indicator of morale and seems to be extremely high. A strong Family Readiness Program and excellent bonus program has been a vital part of our retention efforts.

- The Arizona Air National Guard supported Operation Jump Start - the border mission - beginning in June 2006. Arizona has provided over 1000 personnel to the mission to include over 190 Air National Guard.
- The Arizona Air National Guard has mobilized and or deployed members around the world with outstanding results. The following deployments were performed during Fiscal Year 2007 Bahrain, Chile, Ecuador, Italy, Turkey, Poland, Pakistan, and various locations in Afghanistan and Iraq.

161ST AIR REFUELING WING

The 161st Air Refueling Wing, located at Sky Harbor International Airport operates KC-135R aircraft and is aligned under Air Mobility Command (AMC). The unit received a satisfactory rating on an AMC Operational Readiness Inspection (ORI) in June and an excellent rating on an operations based inspection conducted in conjunction with the ORI. These critical inspections are conducted every five years and evaluate the organization's ability to perform its wartime tasking. Airmen assigned to the 161st ARW deployed overseas for a 45 day period in support of the Air Expeditionary Force as well as in support of numerous other deployments and exercises around the globe. Personnel assigned to the 161st Mission Support Group and the 161st Medical Group completed rotations in support of Operation Iraqi Freedom. Medical personnel will continue this support for the remainder of the calendar year. To date, two wing airmen have received the Bronze Star for their contributions while deployed in support of Operation Iraqi and Enduring Freedom.



A KC-135R prepares to refuel an F-16 over Southern Arizona.

162ND FIGHTER WING

The 162nd Fighter Wing continues to train fighter pilots. The following countries have been trained or are currently being trained by the wing: Netherlands, Singapore, Portugal, Bahrain, Turkey, Belgium, Indonesia, Israel, Chile, Thailand, Norway,



Pilots from the 162nd Fighter Wing walk away from their F-16s after a successful mission.

Jordan, Taiwan, Denmark, Japan, Italy, Greece, and United Arab Emirates. The 162nd Fighter Wing also hosts the Air National Guard and Air Force Reserve Test Center, Operation Snowbird. To date the unit has trained more than 6,800 pilots for the Air National Guard, the United States Air Force and allied countries in Europe and Asia. This past year the unit has performed nearly 200 Air Sovereignty Missions in support of Noble Eagle and Homeland Defense. The 162nd Fighter Wing is in the process of converting very old F-16As to F-16Cs to remain relevant to international customers. The unit also received an excellent on their unit compliance inspection held in December 2005. The wing received the William W. Spruance Safety Award and Top Recruiter recognition. The wing celebrated its 50th anniversary on 28 April 2006.

214TH RECONNAISSANCE GROUP

The 214th Reconnaissance Group, located at Davis-Monthan AFB, commenced operations on 16 July 2007. Its mission is to fly the MQ-1B Predator aircraft over Iraq and Afghanistan via satellite in support of the warfighter. It provides both daylight and infrared video of selected targets and is equipped with two Hellfire missiles to use if directed. Currently, this unit is supporting one combat orbit on a 24/7 basis and routinely flies 20 hours per day. With another ground control station and five crews another orbit could be supported. A permanent facility should be completed in 2009 at Davis-Monthan AFB and hangar facilities completed at Fort Huachuca Army Base (Libby Army Airfield) in 2010. At that point, crews will launch local sorties from southern Arizona to be flown via satellite from the air base.



MG David Rataczak meets with a reporter, regarding the new AZ ANG Predator Group. An MQ-1B Predator aircraft is pictured.

107TH AIR CONTROL SQUADRON

The 107th Air Control Squadron, located at 52nd Street and McDowell, trains Weapons Directors for the United States Air Force. It's the only unit in the Air Force doing this important training mission. The 107th is also a "blended" unit meaning it is manned with Air National Guard and Active Duty faculty, staff and maintenance professionals performing the mission side-by-side every day. The Weapons Directors course is 74 training days long and lasts about four months. Beginning in July 07, the unit will increase their annual student production from 64 to 80. Since this training mission began in the fall of 1999, the unit has graduated over 250 Weapons Directors who have gone on to successfully prosecute the Global War on Terrorism. The unit has been approved to move to Luke AFB to maximize training opportunities with the fighter pilots at Luke AFB. This move should occur in Dec 08. Recently a member of the 107th received the honor of being named an Outstanding Airmen in the Air National Guard. Technical Sergeant Celia Herrera was awarded the Honor Guard Member of the Year for the entire Air National Guard.

111TH SPACE OPERATIONS SQUADRON

Detachment 2, AZ ANG (commonly referred to as the 111th Space Operations Squadron) is the military's first unit to operate free-floating balloons in the near space environment. The balloons fly between 65,000 and 95,000 feet and have a primary mission to extend ground to ground communications. Secondary payloads can be attached and are being tested by various agencies. This capability was successfully demonstrated by the 111th SOPS during Joint Expeditionary Force Experiment 2006 at Nellis AFB, NV. The unit is authorized 27 personnel, 11 full-time and 16 drill status. The state and Air Force Space Command are working with National Guard Bureau to federally recognize the unit and increase manpower authorizations as required. The Space Operations Squadron was approved by Air Force Space Command on September 10th 2003. The Space Squadron has received approval from National Guard Bureau to hire 9 enlisted full time positions and another 45 traditional positions. Eight of the nine enlisted positions have been filled. The Permanent Change Request (PCR) to federally recognize the unit is complete.



Two Airmen prepare a balloon for launch.



COMMUNITY SERVICE FY 2006 - 2007

Boy Scouts	Valley Big Brothers/Big Sisters	Operation Freedom Bird
Adopt a Family (Christmas)	School Volunteers	ACE Camp (sponsored by TIA)
Girl Scouts	Veteran of Foreign Wars	Stop Domestic Violence
Employer Support Guard/Reserve	Junior ROTCVeterans Hospital	Phoenix Veteran's Day Parade
Special Olympics	Family Readiness	Phoenix Area Minuteman
Casa De Los Ninos	American Cancer Society	Scottsdale Hispanic Festival
Ronald McDonald House	Red Cross	Guadalupe Veteran's Day Parade
Tucson Fire Department	Gospel Rescue Mission	
Toys for Tots	Habitat for Humanity	
Veterans Day Celebration	Combined Federal Campaign	
Operations Santa Clause	AZNG Women's Workshop	
Martin Luther King Celebration	Phoenix Rescue Mission	
4H Club	Chicanos por la Causa	
Clothing Drive for needy	StandUp for Kids	
Jimmy Jet Foundation	Stephanie Johnson Memorial Scholarship Fund	